

EDUCATIONAL BACKGROUND – If not listed on separate resume

	SCHOOL OR INSTITUTION AND LOCATION	MAJOR/ MINOR	DIPLOMAS, DEGREES OR CREDITS EARNED	GRADE POINT AVERAGE (GPA)
HIGH SCHOOL				
COLLEGE/UNIVERSITY				
COLLEGE/UNIVERSITY				
GRADUATE STUDY				
GRADUATE STUDY				

EXPERIENCE – If not listed on separate resume

(PRESENT OR MOST RECENT FIRST)

Dates		Name of Employer and Address		Your Title
From				
To				
		(Area Code) Telephone:		
Work Performed:			Reason for Leaving:	
Name & Title of Supervisor:				Final Yearly Salary:
Dates		Name of Employer and Address		Your Title
From				
To				
		(Area Code) Telephone:		
Work Performed:			Reason for Leaving:	
Name & Title of Supervisor:				Final Yearly Salary:
Dates		Name of Employer and Address		Your Title
From				
To				
		(Area Code) Telephone:		
Work Performed:			Reason for Leaving:	
Name & Title of Supervisor:				Final Yearly Salary:

REFERENCES – If not listed on separate resume

References should include superintendents, board members, principals or professors who have first-hand knowledge of your professional competence and your personal qualifications. If any person(s) listed should not be contacted for reference at the present time, indicate the date contact(s) may be made.

NAME	POSITION	ADDRESS	EMAIL	TELEPHONE

OTHER QUALIFICATIONS

Summarize special job-related skills and qualifications acquired from employment or other experiences (including U.S. military service) and/or state any additional information you feel may be helpful in considering your application, i.e. honors, awards, activities, coaching, technology skills or professional development activities:

How did you learn about the position for which you are applying?

What would you like to be doing five years from now?

CHRISTIAN BACKGROUND

What church do you currently attend?

Are you a member?

Church Address:

Pastor's Name:

Describe the nature of your church involvement:

Describe your routine of personal Bible study and prayer:

PERSONAL PHILOSOPHY

Please succinctly answer in one or two paragraphs each of the items below.

- A. Write your testimony and include the influence of the following: a) relationship with Jesus Christ, family, and church
b) a trial you encountered c) your worldview.
- B. Describe how Christian education is a response to the Great Commandment (Matthew 22:37-39) and Great Commission (Matthew 28:19-20).
- C. Why do you feel that you have the gifts and capacity to lead a large Christian School?
- D. As the single employee of the Board of Directors, how would you lead the vision and culture of a school that contains two distinct models of education and has multiple churches represented?
- E. What are the main characteristics that distinguish a Christian school from a public school?
- F. What is your philosophy of discipline?
- G. What areas do you feel are your strengths? Weaknesses?
- H. Please summarize any additional information that you would like to present regarding your candidacy for this position?

GENERAL BACKGROUND INFORMATION

You must give complete answers to all questions. If you answer "Yes" to any question, you must list all offenses, and for each conviction provide date of conviction and disposition, regardless of the date or location of occurrence. Conviction of a criminal offense is not a bar to employment in all cases. Each case is considered on its merits. Your answers will be verified with appropriate police records.

Criminal Offense includes felonies, misdemeanors, summary offenses and convictions resulting from a plea of "nolo contendere" (no contest).

Conviction is an adjudication of guilt and includes determinations before a court, a district justice or a magistrate, which results in a fine, sentence or probation.

You may omit: minor traffic violations, offenses committed before your 18th birthday which were adjudicated in juvenile court or under a Youth Offender Law, and any convictions which have been expunged by a court or for which you successfully completed an Accelerated Rehabilitative Disposition program.

Double-click the box and select "checked"

Were you ever convicted of a criminal offense? Yes No

Are you currently under charges for a criminal offense? Yes No

Have you ever forfeited bond or collateral in connection with a criminal offense? Yes No

Within the last ten years, have you been fired from any job for any reason? Yes No

Within the last ten years, have you quit a job after being notified that you would be fired? Yes No

Have you ever been professionally disciplined in any state? Yes No

Professionally disciplined means the annulment, revocation or suspension of your teaching certification or having received a letter of reprimand from an agency, board or commission of state government, such as the Pennsylvania Professional Standards and Practices Commission.

Are you subject to any visa or immigration status which would prevent lawful employment? Yes No

Note: If you answered "Yes" to any of the above questions, please provide a detailed explanation on a separate sheet of paper, including dates, and attach it to this application. Please print and sign your name on the sheet, and include your social security number.

ACT 34 COMPLIANCE (BACKGROUND CHECK OF PROSPECTIVE EMPLOYEES), ACT 151 (PA CHILD ABUSE HISTORY CLEARANCE), AND FBI CLEARANCE:

Each applicant should submit copies of these three background checks. Prior to employment, the applicant **MUST** submit the ORIGINAL to be copied by us. The clearances may be no more than one year old.

STATEMENT OF NON-DISCRIMINATION

Lancaster County Christian School provides equal employment opportunities without regard to race, color, gender, national origin, disability, military service, or citizenship.

SKILLS

Please indicate your current skill level in the following areas by placing an X in the appropriate column:

	None	Average	Proficient	Software Used
Word Processing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Spreadsheets	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Power Point	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Social Media	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Please describe your experience and/or level of confidence in leading each of the following areas?

Biblical scholarship:

Academic program:

Donor relations/fundraising:

External community relations (churches, schools, ministries, civic leaders):

Internal community relations (parents, faculty, staff, & students):

Budgeting & financial planning:

Athletics:

Fine Arts:

Admissions:

Facilities & grounds:

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Lancaster County Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Lancaster County Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I may be required to submit a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as is necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and understand the above statements.

Electronic signature is acceptable.

Signature of Applicant

Date

ACSI STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
2. We believe there is one God, eternally existent in three persons—Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33),
His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35),
His sinless life (Hebrews 4: 15, 7:26), His miracles (John 2:11),
His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9),
His Resurrection (John 11:25, 1 Corinthians 15:4),
His Ascension to the right hand of God (Mark 16:19),
His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved (John 3:16–19, 5:24; Romans 3:23, 5:8–9; Ephesians 2:8–10; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28–29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 2:12–13, Galatians 3:26–28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13–14; 1 Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).

My signature below indicates that I am in agreement with the Association of Christian Schools' Statement of Faith and confirm that my lifestyle is in compliance with its contents.

Electronic signature is acceptable.

Signature of Applicant

Date

Lifestyle Statement

We believe in the dignity of every human who is made in the image and likeness of God. An individual’s biological sex, either male or female, is sovereignly and irreversibly appointed by God and is an irreversible aspect of his or her nature. Human sexuality is regulated by Scripture, which declares that marriage is the union between one man and one woman and that sexual intimacy is reserved for marriage only. Therefore, any sexual expressions outside of that realm (sex before marriage, homosexuality, adultery, fornication, etc.) are immoral and against God’s design. We also are to abstain from the promotion and advocacy of the aforementioned activities.

Sanctity of Life Statement

At Lancaster County Christian School, we believe that life, created by God and for His glory, begins at conception and continues until natural death. God has created man in His image and values each life as sacred and holy. God knows His children and they are His workmanship. Therefore, any attempt to end life after conception is against God’s design.

As an applicant of Lancaster County Christian School, I agree to the above statements.

Date

Signature

Please email completed application, as an attachment, to:

Search Committee Chair
searchcommittee@lccs.cc